

**Pay Grade Framework including flexible benefit and job related vehicle allowance (as at 1 April 2023)**

<b>W1</b>	
W1 Z1	£21,029
W1 Z1	£21,379
W1 Z1	£21,758
W1 Z1/Z2	£22,138
W1 Z2	£22,581
W1 Z2	£23,024
W1 Z2/Z3	£23,469
W1 Z3	£23,912
W1 Z3	£24,355
W1 Z3	£24,798
<b>W2</b>	
W2 Z1	£24,799
W2 Z1	£25,233
W2 Z1	£25,667
W2 Z1/Z2	£26,104
W2 Z2	£26,538
W2 Z2	£26,972
W2 Z2/Z3	£27,409
W2 Z3	£27,843
W2 Z3	£28,277
W2 Z3	£28,713
<b>W3</b>	
W3 Z1	£28,714
W3 Z1	£29,199
W3 Z1	£29,684
W3 Z1/Z2	£30,172
W3 Z2	£30,657
W3 Z2	£31,142
W3 Z2/Z3	£31,630
W3 Z3	£32,115
W3 Z3	£32,600
W3 Z3	£33,087
<b>W4</b>	
W4 Z1	£33,088
W4 Z1	£33,824
W4 Z1	£34,560
W4 Z1/Z2	£35,298
W4 Z2	£36,034
W4 Z2	£36,770
W4 Z2/Z3	£37,508
W4 Z3	£38,244
W4 Z3	£38,980
W4 Z3	£39,717

<b>W5</b>	
W5 Z1	£39,718
W5 Z1	£40,291
W5 Z1	£40,864
W5 Z1	£41,437
W5 Z1/Z2	£42,012
W5 Z2	£42,585
W5 Z2	£43,158
W5 Z2	£43,731
W5 Z2/Z3	£44,306
W5 Z3	£44,879
W5 Z3	£45,452
W5 Z3	£46,025
W5 Z3	£46,599
<b>W6</b>	
W6 Z1	£46,570
W6 Z1	£47,222
W6 Z1	£47,874
W6 Z1	£48,526
W6 Z1/Z2	£49,179
W6 Z2	£49,831
W6 Z2	£50,483
W6 Z2	£51,135
W6 Z2/Z3	£51,788
W6 Z3	£52,440
W6 Z3	£53,092
W6 Z3	£53,744
W6 Z3	£54,396
<b>W7</b>	
W7 Z1	£54,397
W7 Z1	£55,329
W7 Z1	£56,261
W7 Z1	£57,193
W7 Z1/Z2	£58,126
W7 Z2	£59,058
W7 Z2	£59,990
W7 Z2	£60,922
W7 W2/Z3	£61,895
W7 Z3	£62,827
W7 Z3	£63,759
W7 Z3	£64,691
W7 Z3	£65,623
<b>W8</b>	
W8 Z1	£65,624
W8 Z1	£66,525
W8 Z1	£67,426
W8 Z1	£68,327
W8 Z1/Z2	£69,229
W8 Z2	£70,130
W8 Z2	£71,031
W8 Z2	£71,932
W8 Z2/Z3	£72,835
W8 Z3	£73,736
W8 Z3	£74,637
W8 Z3	£75,538
W8 Z3	£76,439

<b>W9</b>	
W9 Z1	£76,440
W9 Z1	£77,612
W9 Z1	£78,784
W9 Z1	£79,956
W9 Z1/Z2	£81,130
W9 Z2	£82,302
W9 Z2	£83,474
W9 Z2	£84,646
W9 Z2/Z3	£85,820
W9 Z3	£86,992
W9 Z3	£88,164
W9 Z3	£89,336
W9 Z3	£90,509
<b>W10</b>	
W10 Z1	£90,510
W10 Z1	£92,017
W10 Z1	£93,524
W10 Z1	£95,031
W10 Z1/Z2	£96,538
W10 Z2	£98,045
W10 Z2	£99,552
W10 Z2	£101,059
W10 Z2/Z3	£102,566
W10 Z3	£104,073
W10 Z3	£105,580
W10 Z3	£107,087
W10 Z3	£108,593
<b>W11</b>	
W11 Z1	£108,594
W11 Z1	£110,237
W11 Z1	£111,880
W11 Z1	£113,523
W11 Z1/Z2	£115,167
W11 Z2	£116,810
W11 Z2	£118,453
W11 Z2	£120,096
W11 Z2/Z3	£121,740
W11 Z3	£123,383
W11 Z3	£125,026
W11 Z3	£126,669
W11 Z3	£128,312
<b>W12</b>	
W12 Z1	£128,313
W12 Z1	£130,052
W12 Z1	£131,791
W12 Z1	£133,530
W12 Z1/Z2	£135,272
W12 Z2	£137,011
W12 Z2	£138,750
W12 Z2	£140,489
W12 Z2/Z3	£142,231
W12 Z3	£143,970
W12 Z3	£145,709
W12 Z3	£147,448
W12 Z3	£149,189

<b>Flexible Benefits Allowance</b>	
W1	£1,700
W2	£1,783
W3	£1,881
W4	£2,007
W5	£2,241
W6	£2,506
W7	£2,888
W8	£3,255
W9	£3,731
W10	£4,347
W11	£5,018
W12	£5,728

<b>Vehicle Allowance</b>	
£2,600	

<b>Trainee / Apprentice Grades</b>		
<b>T1</b>	Apprentice	£5.28 per hour
<b>T2</b>	16-17 year old	£5.28 per hour
<b>T3</b>	18 to 20 year old	£7.49 per hour
<b>T4</b>	21 and 22 year old	£10.18 per hour